

Waitemata District Health Boards

Matāriki Awards 2018

Ehara tāku toa i te toa takitahi, engari he toa takitini, takomano e!

My strength is not the result of my own efforts, but of the many people who have joined along the way.

Application Pack





Content Content ______2 Introduction 3 The judging process 6

Further information 6





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Introduction | Kupu arataki

Applications for the inaugural Matāriki Awards are now open through to midnight Monday 30 May 2018.

The Waitemata District Health Board Health Matāriki Awards are open to anyone who works within the DHB or provides a service on behalf of Waitemata DHB to improve Māori health outcomes through values-based actions.

We are looking to celebrate everything our people do to improve whānau experience, eliminate health inequities for Māori or develop the Māori workforce.

If you know an individual or team who lives our values every day to improve Māori health outcomes please put forward a nomination today.

Individuals or teams are invited to apply or to nominate individuals and teams they work with.

All completed applications are assessed by an expert panel of judges. All finalists are invited to the Awards Ceremony on Wednesday 4th July at Whenua Pupuke - Waitemata Clinical Skills Centre - Auditorium where the winners will be revealed.

The Matāriki Awards are one of the ways we recognise and celebrate the dedication of our people and inspiring others by sharing their work. The Awards are held during Matāriki the Māori New Year that begins with the rising of the Matāriki star cluster (the Pleiades or Seven Sisters).

Who can enter | Ko wai ka whakatapoko

Applications are invited from Waitemata DHB employees and contractors, primary care organisations, GP practices; NGOs and Kaupapa Māori providers all of whom provide services to the Waitemata DHB population that keep our community fit, well and healthy.

Whether you are in a clinical or non-clinical position, you are encouraged to apply for an award in one or more of the four categories.

You can either put your own project forward or nominate a project or initiative that you think is a shining example of our values in action advancing Māori health gain.





The categories | Ngā Rōpū

There are four awards in total one for each of our values:

"everyone matters": very single person matters, including patients, clients, family members and staff members.

• Welcoming and friendly, Respect each individual, Listen and understand, Speak up for others

"with compassion": We see our work in health as avocation and more than a job. We are aware of the suffering of those entrusted to our care. We are driven by a desire to relieve that suffering. This philosophy drives our caring approach and means we will strive to do everything we can to relieve suffering and promote wellness.

• Compassion for your suffering, Attentive and helpful, Protect your dignity, Reassuringly professional

"better, best, brilliant": We seek continuous improvement in everything we do. We will become the national leader in health

 Positive we can make a difference, Improve services and ourselves, Safe practice, Efficient and organised

"connected": We need to be connected with our community. We need to be connected within our organisation – across disciplines and teams. This is to ensure care is seamless and integrated to achieve the best possible health outcomes for our patients/clients and their families.

• **Communicate** to keep people informed, **Explain** clearly, **Teamwork** with patients, whānau, and colleagues, Give and receive **feedback**

Please read the criteria.

Criteria to address in your application | Ngā paearu

The judges will assess your application against the criteria below. When completing your application please make sure you address the following areas specific to the value:

- 1. What was the Māori health outcome you set out to improve and why did you choose this outcome? (10% weighting)
- 2. **Describe the five things (e.g. actions, changes, behaviours) you did** and detail why they were key to achieving the identified outcome? (30% weighting)
- 3. What did you achieve and what was the impact of the changes you made? (30%)
- 4. Next steps (30% weighting)
 - Any lessons you learned along the way or things you would do differently next time.
 - How the improvements will be sustained.
 - Any potential to inform best practice and roll out in other places.

Your application should not exceed 750 words (excluding tables and images).





How to enter | Ngā aratohu whakatapoko

Please read the Matāriki Award entry rules and the category criteria before submitting an application. You can find the criteria and application forms by clicking on the Matāriki link, on StaffNet. You may apply in English or Te Reo.

The closing date for the Matariki Awards is 30 May 2018. Applications received after this date will not be considered by the judges.

Matāriki Awards entry rules | Ngā tikanga whakatapoko

- 1. The Waitemata District Health Board Matāriki Awards are open to all employees of Waitemata DHB and those who work with Waitemata DHB in the community to support our population to be healthy.
- 2. Entrants may self-nominate or be nominated by another.
- 3. Individuals or teams may enter the Waitemata DHB Matāriki Awards.
- 4. An individual or team may enter more than one category, providing a separate application is prepared for each project, publication or programme.
- 5. All applications for the awards must be submitted by the **30 May 2018.** Applications received after this date will not be considered by the judges.
- 6. The total word count of your application should not exceed 750 words. This excludes any tables and images.
- 7. If you are a finalist, the judging panel may ask you to provide further information about your entry. This could take the form of a short presentation, a poster or a video about your entry or just some additional questions.
- 8. Information provided in any application will be held by Waitemata DHB for the purpose of assessing the applications and promoting the Awards. In submitting an application, applicants consent to the publication of some or all of the information contained within their application.
- 9. All finalists and winners may be photographed for publicity purposes before and during the awards
- 10. Finalists and winners may be asked to take part in a short video that will be used at the awards and for any post publicity about the Awards.

Key dates

- Applications open 23 April 2018
- Applications close 30 May 2018
- Finalists will be announced 15 June 2018
- The winners are revealed at the awards evening 4 July 2018





The judging process | Tikanga whakawā

Applications will be assessed by a panel of internal and external experts using the published criteria.

The judges will choose up to four finalists for each category.

The finalists for the Matāriki Awards will be announced 15 June 2018.

The finalists may be asked to submit further information to support their application and help the judging panel make their final decision to select a winner. This may be in the form of a presentation.

The winners will be announced at the Matāriki Awards Event on the 4 July 2018.

Contact | Ngā pātaitai

For more information or to send in your nomination form email: Mataariki@waitematadhb.govt.nz

For instructions on where to upload your video email: Mataariki@waitematadhb.govt.nz

Remember applications close at midnight on 30 May 2018

